

GOVERNANCE COMMITTEES OVERVIEW

Habitat for Humanity Greater Fresno Area's impact in the community would not be possible without volunteer committee members donating their time and talent towards our great work. Since 1985 Habitat Fresno Volunteer committee members have donated countless hours towards this work. Committee's convene for approx. 1-2 hours per month. A brief description of each committee is below.

Governance Committee:

The Governance Committee serves to recruit, interview, nominate, orient and train new Board Members. Additionally, the committee is responsible for: (1) training current Board Members; (2) recognizing transitioning Board Members; (3) identifying and training Board officers; and, (4) reviewing/modifying, as necessary, all Board related policies, procedures, guidelines and manuals.

Finance Committee:

The Finance Committee assists the Board of Directors in fulfilling its oversight responsibilities by reviewing: (1) financial reports and other financial information provided by the Corporation to any governmental body or the public; (2) Corporation's systems of internal controls regarding finance, accounting, and ethics established by management and the Board; and, (3) Corporation's auditing, accounting and financial reporting processes. Consistent with this function, the Committee is to encourage continuous improvement of, and foster adherence to, the Corporation's policies, procedures and practices at all levels.

Operations Committee:

The Operations Committee regularly reviews and modifies as necessary all internal operating policies and procedures, guidelines, manuals, and other internal documents that govern the work of the affiliate and ensure its legal and organizational integrity.

Strategy Committee:

The Strategy Committee provides recommendations to the Board of Directors regarding the strategic direction of the organization 12 to 36 months into the future and is responsible for finding suitable properties, including undeveloped land, developed lots, donated land and houses for the affiliate throughout Fresno County.

PROGRAM COMMITTEES

Family Selection Committee:

The Family Selection Committee is responsible for recommending new Habitat partner families to the Board of Directors. Accomplished by reviewing applications submitted by potential applicants, home visits and family interviews to determine housing need and willingness to partner. With assistance from the Finance Committee, they document a family's financial ability to repay a home mortgage.

Volunteer Committee:

The mission of the Volunteer Committee is to ensure that all volunteers, regardless of their area of volunteerism, have a consistent, positive volunteer experience while learning about and working towards Habitat's mission of building homes, community, and hope. The vision of the committee is to leverage volunteers in all affiliate departments to transform Fresno County into a place in which everyone has a decent place to live. Committee members consist of Habitat staff and volunteers with an interest in lending their perspective to the Habitat Fresno volunteer experience.

Development Committee:

The Development Committee serves to ensure a planned, strategic fundraising program by: 1) ensuring there is a specific fundraising; 2) ensure that prospect research occurs to identify how much money might be raised from different types of resources; 3) it identifies specific, potential sources of funds from a diverse mix of sources; 4) develops an action plan about who will approach what source, how and by when. It compiles the results of the four items listed above into a fundraising plan approved by the Board. The Committee ensures effective administrative systems to track grants and donations.

Prayer Committee:

The purpose of the prayer committee is to undergird the organization and its stakeholders in prayer. Additionally, the committee will serve Habitat for Humanity International's 50 year God at the Center (G@C) strategic focus by implementing practical tools that support keeping Jesus at the Center of our organization.